



Senior Appointments and Pay Committee Agenda Supplement

Date: Thursday 13 July 2023

Time: 2.30 pm

Venue: The Paralympic Room, Buckinghamshire Council, Gatehouse Road, Aylesbury HP19 8FF

Agenda Item	Time	Page No
3 Minutes of the last meeting To agree the minutes of the meetings held on 14 and 22 June 2023.		3 - 6

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor democracy@buckinghamshire.gov.uk
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Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 14 June 2023 in The Paralympic Room, Buckinghamshire Council, Gatehouse Road, Aylesbury HP19 8FF, commencing at 10.04 am and concluding at 1.34 pm.

Members present

T Butcher, J Chilver (Vice-Chairman), M Tett (Chairman), G Williams and S Wilson

Others in attendance

S Murphy-Brookman, R Shimmin, M Strevens, S Taylor and J Whiteley

Agenda Item

1 Election of Chairman and Appointment of Vice-Chairman

Resolved: That Martin Tett be elected as Chairman of the Senior Appointments and Pay Committee for the ensuing year.

Resolved: That John Chilver be appointed as Vice-Chairman of the Senior Appointments and Pay Committee for the ensuing year.

2 Apologies for Absence

Apologies for absence were received from Councillors Angela Macpherson and Anders Christensen.

3 Declarations of Interest

There were no declarations of interest.

4 Minutes of the last meeting

Resolved: The minutes of the meeting held on 16 May 2023 were **agreed** as an accurate record and were signed by the Chairman.

5 Exclusion of the Public

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

6 Confidential minutes of the last meeting

Resolved: The confidential minutes of the meeting held on 16 May 2023 were **agreed** as an accurate record and were signed by the Chairman.

7 Services Pay Award 2023/2024

The Members considered the information in the report and the feedback from the staff consultation survey and agreed the pay award as proposed at the meeting on 16 May 2023.

Resolved: The Senior Appointments and Pay Committee **agreed** pay award as follows:

- A flat rate consolidated payment of £2,300 for grades 1-8 for staff on Buckinghamshire Council terms and conditions.
- A 5% pay award consolidated for grades 9 and above on Buckinghamshire Council terms and conditions.
- A performance bonus of 1.6% for exceeds and 3.2% for outstanding – all non-consolidated for Buckinghamshire Council terms and conditions.
- A performance bonus of 30% for Exceeds and 60% for Outstanding which equates to 1.6% and 3.2% respectively for staff on legacy BCC T&Cs
- A non-consolidated payment of £2,300 for staff on legacy terms and conditions up to £46,000 and 5% for staff on legacy terms and conditions paid £46,001 and above.

8 Leadership Pay Review 2023/2024

This was a confidential discussion between Members advised by Rachael Shimmin, Chief Executive Officer.

Resolved: The Senior Appointments and Pay Committee **agreed** the pay awards for the Buckinghamshire Council Leadership Team.

9 Any Other Business

There was no other business.

10 Date of next meeting

13 July 2023



Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Thursday 22 June 2023 in The Paralympic Room, The Gateway, Aylesbury, commencing at 5.56 pm and concluding at 6.03 pm.

Members present

J Chilver (Vie-Chairman), A Christensen, M Tett (Chairman), G Williams and S Wilson

Others in attendance

S Broadbent

Agenda Item

1 **Apologies for Absence**

Apologies had been received from Councillors T Butcher and A Macpherson.

2 **Declarations of Interest**

There were no declarations of interest.

3 **Exclusion of the Public**

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

4 **Appointment of Corporate Director of Planning, Growth and Sustainability**

Resolved: The Senior Appointments and Pay Committee **considered** the recommendation of the Member Appointment Panel and agreed an appointment offer with the salary package as outlined in the confidential minutes.

5 **Date of next meeting**

13 July 2023.

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